

# EHMA 2024

Shaping and managing  
innovative health ecosystems

## Transition to independent practitioner: impact of an intervention to support newly qualified pharmacists

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#EHMA2024

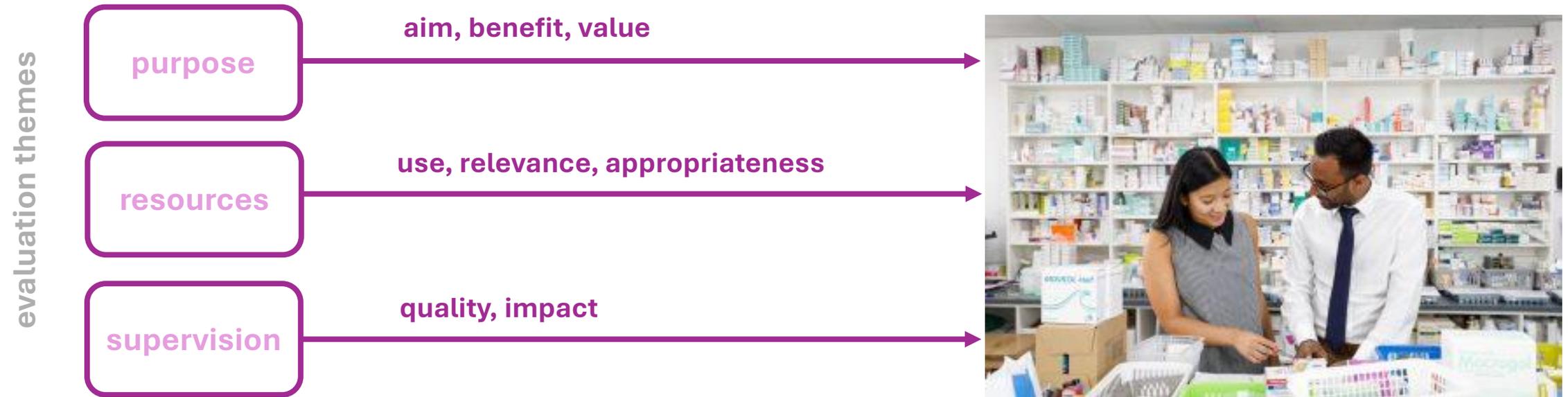
# Context

- Health policy vision for pharmacists to substitute for family doctors (GPs) to:
  - Alleviate GP workforce shortage
  - Improve patient access to healthcare
- Providing services in community pharmacies including
  - Monitoring of patients with long term conditions
  - Prescribing for minor illnesses
- From 2026, all newly qualified pharmacists will be prescribers from registration
- Evidence that transition to registered independent practitioner is stressful
- Newly Qualified Pharmacists Pathway (NQPP) designed to support transition



# Evaluating the NQPP

**Normalisation Process Theory:** how complex interventions embedded in practice



# Evaluating the NQPP

**Transition support critical to taking up new roles / extending scope of practice**

**Purpose** clear, coherence between participant groups:

Uptake varied between sector, with community pharmacy representation less common

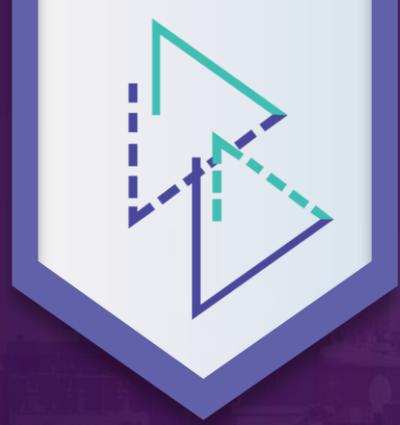
Non-mandatory nature meant the Pathway lacked legitimacy

**Resources** dispersed across different platforms

Recording reflection in e-portfolio a challenge, and not supportive of developing reflexivity

**Supervision** instrumental in supporting transition

Quality variable; lack of infrastructure in community pharmacy threatens implementation



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