



DYNAMICS AND PROCESSES OF TRANSITION(S) IN HEALTH

(EHMA - Multidimensional solutions for healthcare sustainability)





Dynamics and processes of transition(s) in health

OBJECTIVES

Faced with the climate and environmental crisis, many healthcare institutions are concerned about their carbon impact. The hospital and the healthcare sector are major emitters.

In this context, the Bordeaux University Hospital recently launched the “Sustainable Units” project, units labeled for their ecological actions. To date, at an organizational level, we know little about the health practices with an environmental impact. How do these practices emerge, how do they spread, and how do they last? And beyond being an carbon emitter, how could the hospital be a lever for the ecological transition?

We observed the sustainable units of the Bordeaux University Hospital in order to better understand how the first units were set up and how they spread.

- What dynamics, what processes, for an ecological practice at work?

METHODOLOGY

QUALITATIVE RESEARCH

Some actions of these units are more focused on the issue of waste sorting, others seek to reduce waste production or consumption by questioning the relevance of medical prescriptions (reviewing the prescription only for medication, allowing nurses to prescribe dressings to reduce unused dressings for example and achieve a wiser prescription) or by designing care in a more ecological way (eco-designed toilet, single use, etc.).

The qualitative study includes :

- 17 interviews with the project founders and leaders of "sustainable units" (doctors, health managers)
- observation of the internal training "sustainable units" (3.5 days).

RESULTS

INDIVIDUAL AND COLLECTIVE DYNAMICS

The emergence of practices in favor of the Ecological Transition seems to be the result of individual and collective dynamics. However, to last, organizational conditions seem necessary and in particular the managerial support, but also the convergence between the medical and paramedical spheres for real team projects, supported by the entire system (including the administration). The study showed limits to this type of approach such as the turnover of supervisors, impacting sustainability (difficulty for the organization to take over beyond the people)

Space-time and questioning

The space-time created to question one's professional practice and allow it to be reinvented and the conditions allowing the expression of a power to act, appear here to be fundamental in the sustainability of sustainable practices at work.

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THANK YOU



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THANK YOU

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