

A black and white photograph of a classical clock tower with a large clock face, partially visible on the left side of the slide.

Retention crisis: analysing strategies to retain Junior Doctors in Europe's underserved regions



Retention crisis: analysing
strategies to retain Junior
Doctors in Europe's
underserved regions



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Context

- Europe's workforce crisis is deepened by medical deserts
- Countries use mandates, incentives, and mentorship to retain junior doctors
- **Aim:** Evaluate national strategies tackling uneven workforce distribution



Methods



«From mandate to motivation»

- **Data sources:** National reports, legislation, healthcare system reforms
- **Focus Areas:** Workforce retention, mandatory service, mentorship, career pathways, financial incentives
- **Comparative approach** to identify best practices
And potential gaps



FROM MANDATE TO MOTIVATION

TRANSFORMING JUNIOR DOCTORS'
RETENTION STRATEGIES IN EUROPE

EUROPEAN JUNIOR DOCTORS



Results



Discussion



Mentorship



Financial
incentives



Work-
life
balance



Conclusion

- Solving shortages in underserved areas needs comprehensive policies
- Mentorship + support + career paths improve retention
- Europe-wide frameworks to harmonize strategies and tackle medical deserts





THANK YOU



Questions?

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THANK YOU

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